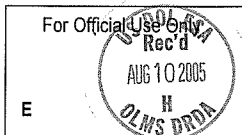


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>4443</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Sylvester</u> <u>Needham</u> P.O. Box, Bldg., Room No., if any <u>c/o Local 813 I.B.T.</u> Street <u>45-18 Court Square, Suite 600</u> City <u>Long Island City</u> State <u>New York</u> ZIP Code + 4 <u>11101-4347</u>	4. Name, file number, and address of labor organization. Name <u>Local 813 I.B.T.</u> Labor Organization File Number <u>036-119</u> P.O. Box, Building and Room Number, if any <u>Suite 600</u> Street <u>45-18 Court Square</u> City <u>Long Island City</u> State <u>New York</u> ZIP Code + 4 <u>11101-4347</u>
5. Position in labor organization. <u>President</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7.a. Nature of Interest, Transaction, or Income. _____ 7.b. Amount. _____

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>[Signature]</u>	On <u>8/3/05</u> Date	<u>718-937-7010</u> Telephone Number

Name of Person Filing Sylvester Needham	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name **Local 813/1034 Severance&Retirement Tr. Fund**
Trade Name, if any:
P.O. Box, Bldg., Room No., if any **Suite 600**
Street **45-18 Court Square**
City **Long Island City**
State **New York** ZIP Code + 4 **11101-4347**

9. Business deals with:

- ☒ a. Labor Organization
☐ b. Trust
☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name
Trade Name, if any:
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

11.a. Nature of such dealing.

Related Local 813/1034 Severance & Retirement Trust Fund

11.b. Approximate dollar value of such dealing.

\$2,604,616

12.a. Nature of interest held or income received.

Attended IFEBP Orlando Educational Conference

12.b. Amount.

\$4,480

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name
Trade Name, if any:
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

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Name Local 813/1034 Severance&Retirement Tr. Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 600

Street 45-18 Court Square

City Long Island City

State New York ZIP Code + 4 11101-4347

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Related Local 813/1034 Severance & Retirement Trust Fund

11.b. Approximate dollar value of such dealing.

\$2,604,616

12.a. Nature of interest held or income received.

Attended Trustee Meeting-Parking Expense Reimbursement

12.b. Amount.

\$28

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

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Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 600

Street 45-18 Court Square

City Long Island City

State New York ZIP Code + 4 11101-4347

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Related Local 813/1034 Severance & Retirement Trust Fund

11.b. Approximate dollar value of such dealing.

\$2,604,616

12.a. Nature of interest held or income received.

Attended Segal Advisor Puerto Rico Educational Conference

12.b. Amount.

\$3,153

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).Name **Local 813/1034 Severance&Retirement Tr. Fund**Trade Name, if any: P.O. Box, Bldg., Room No., if any **Suite 600**Street **45-18 Court Square**City **Long Island City**State **New York** ZIP Code + 4 **11101-4347****9. Business deals with:**☒ a. Labor Organization☐ b. Trust☐ c. Employer**10. If 9.b. or 9.c. is checked give trust or employer's name.**Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 **11.a. Nature of such dealing.****Related Local 813/1034 Severance & Retirement Trust Fund****11.b. Approximate dollar value of such dealing.****\$2,604,616****12.a. Nature of interest held or income received.****Attended Trustee Meeting - Parking Expense Reimbursement****12.b. Amount.****\$29**

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).Name **Local 813/1034 Severance&Retirement Tr. Fund**Trade Name, if any: P.O. Box, Bldg., Room No., if any **Suite 600**Street **45-18 Court Square**City **Long Island City**State **New York** ZIP Code + 4 **11101-4347****9. Business deals with:**☒ a. Labor Organization☐ b. Trust☐ c. Employer**10. If 9.b. or 9.c. is checked give trust or employer's name.**Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 **11.a. Nature of such dealing.****Related Local 813/1034 Severance & Retirement Trust Fund****11.b. Approximate dollar value of such dealing.****\$2,604,616****12.a. Nature of interest held or income received.****Attended Trustee Meeting - Parking Expense Reimbursement****12.b. Amount.****\$31**

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Local 813/1034 Severance&Retirement Tr. Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 600

Street 45-18 Court Square

City Long Island City

State New York ZIP Code + 4 11101-4347

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Related Local 813/1034 Severance & Retirement Trust Fund

11.b. Approximate dollar value of such dealing.

\$2,604,616

12.a. Nature of interest held or income received.

Attended Trustee Meeting - Parking Expense Reimbursement

12.b. Amount.

\$30

Name of Person Filing **Sylvester Needham**File Number **U-****Part B Continuation Page**

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).Name **Local 813/1034 Severance&Retirement Tr. Fund**Trade Name, if any: P.O. Box, Bldg., Room No., if any **Sutie 600**Street **45-18 Court Square**City **Long Island City**State **New York** ZIP Code + 4 **11101-4347****9. Business deals with:**☒ a. Labor Organization☐ b. Trust☐ c. Employer**10. If 9.b. or 9.c. is checked give trust or employer's name.**Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 **11.a. Nature of such dealing.****Related Local 813/1034 Severance & Retirement Trust Fund****11.b. Approximate dollar value of such dealing.****\$2,604,616****12.a. Nature of interest held or income received.****Meeting with insurance carrier - meeting expense reimbursement****12.b. Amount.****\$38**

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Local 813/1034 Severance&Retirement Tr. Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 600

Street 45-18 Court Square

City Long Island City

State New York ZIP Code + 4 11101-4347

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Related Local 813/1034 Severance & Retirement Trust Fund

11.b. Approximate dollar value of such dealing.

\$2,604,616

12.a. Nature of interest held or income received.

Attended Trustee Meeting - Parking Expense Reimbursement

12.b. Amount.

\$30

Name of Person Filing **Sylvester Needham**File Number **U-****Part B Continuation Page**

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).Name **Local 813/1034 Severance&Retirement Tr. Fund**Trade Name, if any: P.O. Box, Bldg., Room No., if any **Sutie 600**Street **45-18 Court Square**City **Long Island City**State **New York** ZIP Code + 4 **11101-4347****9. Business deals with:**☒ a. Labor Organization☐ b. Trust☐ c. Employer**10. If 9.b. or 9.c. is checked give trust or employer's name.**Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 **11.a. Nature of such dealing.****Related Local 813/1034 Severance & Retirement Trust Fund****11.b. Approximate dollar value of such dealing.****\$2,604,616****12.a. Nature of interest held or income received.****Attended Board Meeting - Meeting Expense Reimbursement****12.b. Amount.****\$26**

Name of Person Filing Sylvester Needham

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Local 813/1034 Severance&Retirement Tr. Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 600

Street 45-18 Court Square

City Long Island City

State New York ZIP Code + 4 11101-4347

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Related Local 813/1034 Severance & Retirement Trust Fund

11.b. Approximate dollar value of such dealing.

\$2,604,616

12.a. Nature of interest held or income received.

Trust Fund Credit Card Annual Fee

12.b. Amount.

\$75

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Local 813/1034 Severance&Retirement Tr. Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 600

Street 45-18 Court Square

City Long Island City

State New York ZIP Code + 4 11101-4347

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

Related Local 813/1034 Severance & Retirement Trust Fund

11.b. Approximate dollar value of such dealing.

\$2,604,616

12.a. Nature of interest held or income received.

Attended Trustee Meeting - Parking Expense Reimbursement

12.b. Amount.

\$30

Name of Person Filing Sylvester Needham	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Local 813/1034 Severance&Retirement Tr. Fund</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any Sutie 600</p> <p>Street 45-18 Court Square</p> <p>City Long Island City</p> <p>State New York ZIP Code + 4 11101-4347</p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p>Related Local 813/1034 Severance & Retirement Trust Fund</p> <p>11.b. Approximate dollar value of such dealing. \$2,604,616</p> <p>12.a. Nature of interest held or income received.</p> <p>Attended Local 813/1034 Severance & Retirement Trust Fund 2004 Christmas Party</p> <p>12.b. Amount. \$87</p>

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

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Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 600

Street 45-18 Court Square

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Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Related Local 813/1034 Severance & Retirement Trust Fund

11.b. Approximate dollar value of such dealing.

\$2,604,616

12.a. Nature of interest held or income received.

Registration for 2005 IFEBP Orlando Educational Conference

12.b. Amount.

\$1,530